

For each single-race group shown in Table 5, except Native Hawaiian and Other Pacific Islander, men had higher median earnings than women.<sup>17</sup> The same was true for

<sup>17</sup> When race-alone-or-in-combination groups were compared, men had higher median earnings than women for all race groups including Native Hawaiians and Other Pacific Islanders.

Hispanics. Excluding Native Hawaiians and Other Pacific Islanders, the race group furthest from parity was non-Hispanic Whites, in which women earned 71.7 percent of men's earnings.<sup>18</sup> Women's median earnings were more than 85 percent of men's median earnings for Black women, Some Other Race women, and Hispanic women.

<sup>18</sup> Being a relatively small single-race group, the sampling error for the estimate of Native Hawaiian and Other Pacific Islander women's earnings as a percentage of men's earnings was high. There was no statistical difference in this estimate between Native Hawaiians and Other Pacific Islanders and any of the other single-race groups or Hispanics. When race-alone-or-in-combination groups were compared, the percentage of women's earnings to men's earnings of the Native Hawaiian and Other Pacific Islander group was different from that of the Some Other Race group and that of Hispanics.

**Table 5. Median Earnings of Workers by Sex, and Women's Earnings as a Percentage of Men's Earnings, by Selected Characteristics, for the United States: 2004**

(In 2004 inflation-adjusted dollars. Data are limited to the household population and exclude the population living in institutions, college dormitories, and other group quarters. For information on confidentiality protection, sampling error, nonsampling error, and definitions, see [http://factfinder.census.gov/home/en/datanotes/exp\\_acs2004.html](http://factfinder.census.gov/home/en/datanotes/exp_acs2004.html))

Selected characteristics	Men		Women			
	Median earnings (dollars)	90-percent confidence interval (±) (dollars)	Median earnings (dollars)	90-percent confidence interval (±) (dollars)	Percent of men's earnings	90-percent confidence interval (±)
<b>Race and Hispanic Origin</b>						
Full-time, year-round workers 16 and older with earnings...	41,194	105	31,374	87	76.2	0.2
White alone.....	42,707	285	32,034	107	75.0	0.5
White alone, not Hispanic.....	45,573	164	32,678	201	71.7	0.5
Black alone.....	32,686	590	28,581	347	87.4	1.9
American Indian and Alaska Native alone.....	32,113	1,079	25,752	927	80.2	3.9
Asian alone.....	46,888	1,048	36,137	637	77.1	2.1
Native Hawaiian and Other Pacific Islander alone.....	32,403	3,791	27,989	4,191	86.4	15.0
Some Other Race alone.....	26,679	334	23,565	602	88.3	2.6
Two or More Races.....	37,025	686	30,729	705	83.0	2.2
Hispanic (any race).....	26,749	224	24,030	426	89.8	1.7
<b>Educational Attainment</b>						
Population 25 and older with earnings.....	37,221	116	25,091	111	67.4	0.3
Less than high school graduate.....	21,760	159	13,280	232	61.0	1.1
High school graduate (includes equivalency).....	31,183	128	19,821	199	63.6	0.6
Some college or associate's degree.....	37,883	325	25,235	146	66.6	0.6
Bachelor's degree.....	52,242	216	35,195	206	67.4	0.5
Graduate or professional degree.....	68,239	868	46,004	302	67.4	0.9
<b>Industry</b>						
Full-time, year-round, civilian workers 16 and older with earnings.....	41,353	109	31,476	88	76.1	0.3
Agriculture, forestry, fishing, and hunting.....	26,263	552	20,518	1,037	78.1	4.2
Mining.....	50,113	1,460	41,516	2,893	82.8	6.2
Construction.....	35,781	331	32,857	908	91.8	2.6
Manufacturing.....	42,666	459	30,423	265	71.3	0.9
Wholesale trade.....	41,912	419	32,552	802	77.7	2.2
Retail trade.....	33,122	517	24,095	319	72.7	1.4
Transportation and warehousing.....	42,457	413	36,109	474	85.0	1.4
Utilities.....	55,141	1,228	40,981	1,268	74.3	2.5
Information.....	53,575	1,368	40,447	553	75.5	2.0
Finance and insurance.....	62,330	1,070	35,825	329	57.5	1.1
Real estate and rental and leasing.....	39,918	1,558	35,049	977	87.8	4.3
Professional, scientific, and technical services.....	68,676	1,855	41,398	312	60.3	1.6
Management of companies and enterprises.....	77,754	7,339	41,608	4,409	53.5	7.5
Administrative and support and waste management services.....	30,328	460	27,450	598	90.5	2.4
Educational services.....	43,891	790	36,338	264	82.8	1.7
Health care and social assistance.....	47,956	1,166	30,991	194	64.6	1.5
Arts, entertainment, and recreation.....	32,052	803	26,865	758	83.8	3.0
Accommodation and food services.....	22,694	530	19,217	429	84.7	2.8
Other services (except public administration).....	32,460	443	24,346	522	75.0	2.1
Public administration.....	50,272	396	37,876	539	75.3	1.1

See footnotes at end of table.